

GETTING TO KNOW THE NEEDS OF INDIVIDUAL TEAM MEMBERS

Team member's name: _____

Using three short phrases, how might other people in the organization describe this team?

What performance challenge is the team currently focused on?

In your view, what does success look like for this challenge?

What are the strengths of your team? (Or: Of all the things this team does well, which two or three does this team do best?)

What are the weaknesses of your team? (Or: What frustrates you about this team?)

If I were to work with this team, how could I be most helpful?

When you think about the future, what are you most enthusiastic about accomplishing as a team? How do you believe you can achieve this together?